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by the Transportation Intermediaries Association



*indicating the company's commitment
to the most professional industry standards
and
participation in TIA's
Guaranteed Payment Program*

Valid through March 2010

A handwritten signature in black ink, appearing to read "G. Roch".

Gilles Roch
Chairman
TIA Services

A handwritten signature in black ink, appearing to read "Robert A. Voltmann".

Robert A. Voltmann
President & CEO
Transportation Intermediaries Association